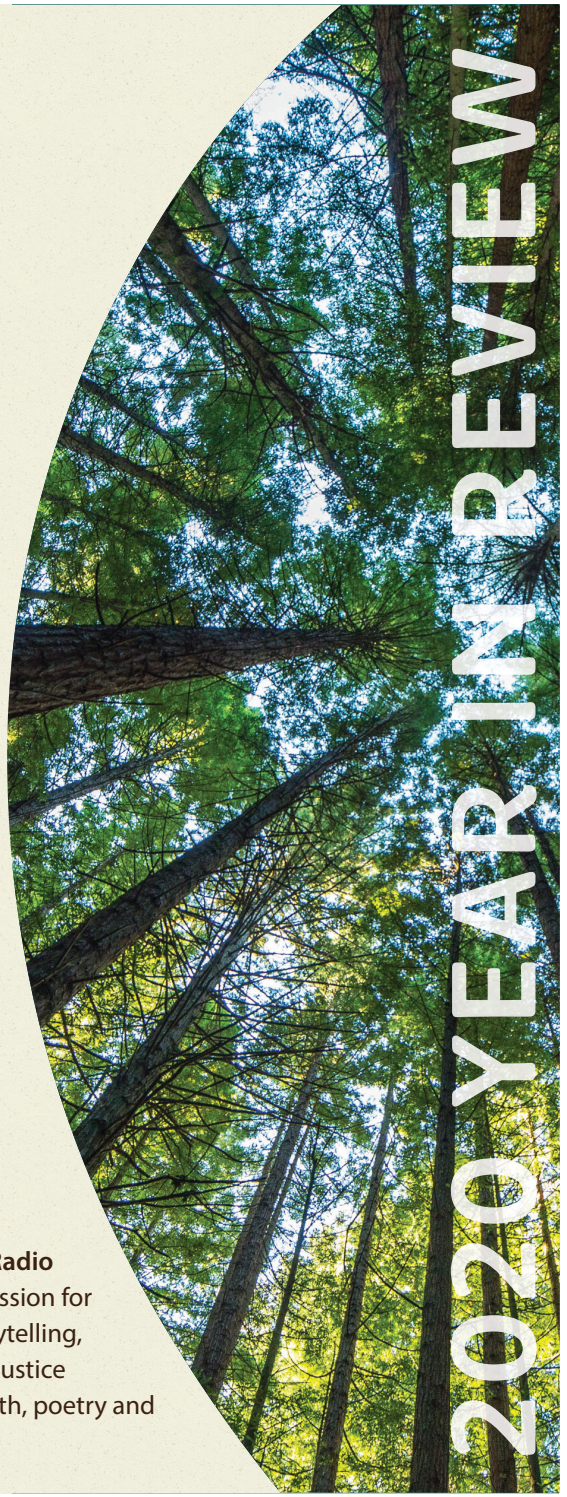
WEAVING**EARTH**

Center For Relational Education

2020 was a year unlike any other. While the cancellation of all of our in-person programs due to the pandemic was a major setback, we nevertheless accomplished a great deal this year and are proud of the work we've done!

Here are the highlights from 2020



2020 Finances

- Program Revenues in 2020 were roughly $82,000 (nearly an 80% decrease due to pandemic cancellations)
- 2020 Donations and Grants brought in nearly $131,000 with $40,500 in forthcoming pledges
- In the absence of in-person programming, we supported our staff to access unemployment benefits, enabling us to volunteer our time to keep the organization afloat and be responsive during these difficult times. For more info on our choice to use unemployment, please reach out to Weaving Earth ED, Lauren D. Hage lauren@weavingearth.org

Supporting the Wider Community

- Became fiscal sponsor to Sonoma County Legal Defense Fund (SCLDF), a project working to minimize the detrimental effects of a cash bail system that criminalizes poverty and race
- Continued fiscal sponsorship of Walking Water

Youth and Teen Education Programs

- Continued training and curriculum development with youth staff on age-appropriate anti-bias, justice and equity content
- Began developing a staff training handbook based on our process, while creating a supplemental support for parents and guardians for use once programs resume
- Created two audio series for youth (of all ages) *See below*

Introducing...

From KWEB Productions, the stacatto, sometimes vibrato,
***Weaving Earth Radio Show**, that will make you go, "Wow!"*

These two "radio" shows are the latest WE offering designed to support youth and families during the pandemic (and beyond!) and to increase access to our Relational Education curriculum.
Tune in by clicking the links!



New Moon Radio
Taking listeners through a typical youth program day



Full Moon Radio
Inspiring passion for stories, storytelling, nature and justice through myth, poetry and song



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2020 YEAR IN REVIEW CONTINUED...

Adult Education Programs

- 2020 WE Immersion was on track to meet goal of increased access and participant diversity, with approximately 50% BIPOC and 50% LGBTQ2SIA+ applicants, prior to postponement
- Designed and facilitated our first webinar, a 3-part series called "Wild Practice," reaching more than 700 people!
- Offered a standalone webinar for Black Birders Week ("Bird Intimacy for Black Folks"), attended by 80 participants
- Received an $11,000 planning grant and a $50,000 work grant from the Kalliopeia Foundation to adapt our curriculum into distance-based learning modules

Media and Marketing

- Published a feature-length article in the 2020 issue of Loam Magazine
- Recorded a companion interview with Loam about the article
- Updated our Core Curriculum
- Increased our Instagram content by 4x and new followers by 76%
- Created two audio series for youth: *See youth updates section above*

Organizational Leadership

Added 2 new members to our Board of Directors, Kailea Frederick and tayla shanaye. Current directors are:


Kailea Frederick


tayla shanaye


brontë velez


Lauren D. Hage


Jeanette Acosta


Justine Epstein

We are so grateful to the WE ecology for the myriad ways everyone has shown up in support of Weaving Earth and our work through this dynamic, challenging and potent time. We are humbled and grateful to be surrounded by such brilliance and inspiration. Thank you!!!